

**PALM BEACH COUNTY  
FAIR HOUSING / EQUAL EMPLOYMENT BOARD  
MEETING MINUTES**

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**July 15, 2020**

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**WebEx Virtual Meeting  
Pursuant to Governor's Executive Order 20-69**

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**I. CALL TO ORDER**

The meeting was called to order at 5:31 p. m. A quorum was present.

**II. ATTENDANCE**

**A. Board Attendance**

Eric S. Malkin  
Jeffrey M. Garber  
Stephen Wertheimer  
J.R. Thicklin  
Robert Klamkin  
Deidra E. Newton  
Jefferson Grant

**Absent**

Joseph Anderson  
Steven Rappaport

**B. Staff Attendance**

Pamela Guerrier  
David Ottey  
Triana Davis  
Javarious Jackson

**III. ADOPTION OF AGENDA**

After being moved and properly seconded, the agenda was unanimously approved by all Board members.

**IV. REVIEW & APPROVAL OF MINUTES**

After being moved and properly seconded, the minutes of the January 22, 2020 meeting was unanimously approved by all Board members.

**V. DIRECTOR'S REPORTS**

**A. Case Reports**

**1. Fair Housing**

Mrs. Guerrier informed the Board that this fiscal year contract with HUD was completed and she would be sharing the numbers with the board at the next board meeting.

**2. Employment**

None

**B. Monthly Reports**

None

**VI. PUBLIC COMMENTS**

None

**VII. OLD BUSINESS**

The election of chair and vice chair was conducted. After being moved and properly seconded, by unanimous vote, Erick Malkin was selected as Chair and Jeffrey Garber as Vice Chair.

**VIII. NEW BUSINESS**

Mrs. Guerrier informed the board that a request was submitted to amend the equal employment ordinance to define “employer” as any person who has five (5) or more employees. The current definition of “employer” is 15 or more employees. Mrs. Guerrier will be working with the county attorney office and will share further information with the board.

**IX. BOARD COMMENTS**

Mr. Wertheimer wanted to know if there have been any cut back with housing. Mrs. Guerrier stated that she is not aware of any cutbacks at this time.

**X. STAFF COMMENTS**

Mrs. Guerrier informed the board of the Supreme Court decision, which ruled that Title VII which prohibits sex discrimination, applies to discrimination based on sexual orientation and gender identity. Palm Beach County has had those protected class for some years now.

Mrs. Guerrier informed the board of the Supreme Court decision, which recognize sexual orientation and gender identity and/or expression as a federal protected class. The Palm Beach County has had those protected class for some years now.

Mrs. Guerrier informed the board that the Annual Fair Housing Contest co-sponsoring with the Realtors Association of the Palm Beaches and the Legal Aid Society of Palm Beach County, Inc. was postpone due to the pandemic shut down and as soon as the shut down is lifted they can resume with selecting the winners.

**XI. MEETING DATE, TIME, AND LOCATION**

The next Fair Housing/Equal Employment Board meeting is scheduled on **Wednesday October 21, 2020 at 5:30 p.m.** The location will be announced due to the pandemic.

**XII. ADJOURNMENT**

The meeting was adjourned at 6:00 p. m.